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**A Settlement Has Been Reached
in Lawyer-Bartender's Discrimination Case
Against McFadden's 3rd Street**

A Consent Order has been entered by the Court as part of a settlement reached to resolve the race discrimination case brought by Michael L. Bolden against Miriam's Kids, Inc. d/b/a McFadden's Restaurant and Saloon ("McFadden's 3rd Street"). The Consent Order seeks to ensure an environment free of discrimination for employees and patrons.

Mr. Bolden commends McFadden's 3rd Street for its swift action in implementing important changes to its policies and practices, and is very happy that McFadden's 3rd Street will be operating with a renewed commitment to diversity. John L. Sullivan, the majority shareholder in McFadden's 3rd Street, states: "Mr. Bolden is an excellent employee and a valued member of the McFadden's 3rd Street organization. We would like to thank him for bringing the discrimination he experienced and witnessed to our attention. Race discrimination at McFadden's 3rd Street is not acceptable and will not be tolerated."

It is Mr. Bolden's decision not to receive any compensation as part of this settlement. Mr. Bolden said, "My goal was to effectuate changes at McFadden's that would positively impact race relations." Mr. Bolden, who also works as a public interest attorney providing legal assistance to the underprivileged, believes that the Consent Order accomplishes this goal and will ensure that everyone who works at or patronizes McFadden's 3rd Street will be treated equally, regardless of the color of their skin.

The Consent Order requires McFadden's 3rd Street to hire a Human Resources consulting firm to establish and enforce Equal Employment Opportunity ("EEO") policies. McFadden's 3rd Street will also institute mandatory anti-discrimination and anti-retaliation training programs for all of its employees and members of upper management. In addition, a confidential hotline number will be established and distributed to employees to ensure that all complaints are handled properly and efficiently. McFadden's 3rd Street will also record and monitor hiring, promotion, work assignment and termination decisions, as well as complaints of discrimination and retaliation, and will provide quarterly, written reports concerning the same to the Court for one year.